

## **UNITED ASSOCIATION**

of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada LOCAL UNION 488 – Edmonton 16214 – 118 Avenue, Edmonton, Alberta T5V 1M6 Telephone (780) 452-7080 Fax (780) 452-1291



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Rod McKay Business Manager UA Local 488 16214-118 Avenue NW Edmonton, AB. T5V-1M6 rod.mckay@local488.ca

Dear Mayor Iveson and Councillors,

Local Union 488 represents 9963 members in the community. Improving mental health is an important issue for all of our members, their families, and their communities. Local 488 joins the Greater Edmonton Alliance and others in advocating for the City of Edmonton to adopt the Canadian Standard for Psychological Safety in the Workplace.

Ending the stigmatization surrounding mental health is vital. The Standard is an internationally recognized tool that has proven to increase awareness of mental health which helps to reduce the stigmatization. As such, increasing awareness for the 13,000 employees of the City of Edmonton and their families will have a large impact on mental health awareness and ending stigmatization in the community at large.

Our 9963 members enthusiastically endorse the adoption of the Canadian Standard for Psychological Safety in the Workplace as a City of Edmonton policy.

Respectfully,

Rod McKay Business Manager Financial Secretary UA Local 488

